



# STAFF PLAYBOOK

Dear Summer Staffer,

Thank you for making a commitment to spend part of your summer serving at a Still Water Camp! We have a rare and amazing opportunity to pour our hearts and the Heart of our Savior into these precious campers that God has hand-picked. We will have close to a week to plant eternal seeds and lavish these boys and girls with overwhelming love. Please look over our Core Values and Staff Qualities.

## STILL WATER CORE VALUES

- Christ Centered (Matthew 6:33) • Discipleship (Matthew 28:16-20)
- Evangelism (Mark 16:15) • Family (Hebrews 10:24-25)
- Integrity (Proverbs 2:20-21)

## SUMMERS STAFF QUALITIES

- Leadership (Luke 22:26) • Accountability (Proverbs 27:17)
- Servant's Heart (1 Corinthians 15:58) • Responsible (Colossians 3:23)
- Perseverance (Philippians 4:13)

## REQUIRED PAPERWORK

Job Description - <http://www.stillwatersportscamp.com/main/summer-staff.php>

Leadership Chart - <http://www.stillwatersportscamp.com/main/summer-staff.php>

W-9 if applicable - Emailed

Waiver - Emailed

Liability Release - [Click Here](#)

Staff Playbook - <http://www.stillwatersportscamp.com/main/summer-staff.php>

Staffer 411 - <http://www.stillwatersportscamp.com/main/summer-staff.php>

# STILL WATER OVERVIEW

## CAMP WELCOME

First impressions are important and we want to make sure that our welcoming plans are unified and in order so that we leave an impressive mark on everyone coming through the gates since our conduct should reflect our Creator. We want to create an environment that is conducive to fun, excitement, hospitality and cleanliness! Upon entering camp, proper road passage should be designated by signs, cones, etc... so all vehicles head the proper direction. Proper staff should be in place with proper attire, directing vehicles to the proper parking areas and signs should be displayed that portray designated areas. Staff should be helping with all luggages while pointing new arrivals to the appropriate check in location. Please do not allow anyone to be unwelcomed. Greet EVERYONE as you encounter them and make sure any of their immediate needs or questions are met. Music and games should be happening simultaneous to refreshments as campers are getting checked in and acquainted to their cabins/rooms. We desire to create a warm, welcoming environment that is full of energy and fun. In addition to executing a quality welcoming, staff should also dismiss parents/guests in a respectful, encouraging manner. Proper traffic direction is also important and staff should be performing properly. Welcoming the campers/parents properly is important, and so is the first "competition" for campers. The initial group competition should involve all member of the tribe and incorporate important team unity and team building skills. Utilize most of the camp property and have a variety of necessary skills tested so each camper can contribute appropriately.

## SWAT (STILL WATER ACTIVITY TIME)

We will be rotating a 2hr block each day of the 3 full days of camp so that each camper is able to participate in each of the "destination" spots that have been created to contribute in building the relationship between campers and TL's. All activities are meant for TL's to participate side by side campers in order to break down walls and earn the right to be heard. During this structured free time, TL's will have opportunities to get 1 on 1 time with campers. TAKE ADVANTAGE OF IT!! SWAT activities are also designed to probe at a competitive spirit. We believe competition is a time of character building and is an important component to camp and the development of the campers. Proper behavior is important by all staff and campers. Use mistakes as teaching times. Programmer is responsible for creating proper rotation of campers so that all campers experience all activities. TL's are responsible for being at the correct locations at the correct time slots.



## SWISS (STILL WATER INTENSE SPORT SESSION)

SWISS or Still Water Intense Sports Session is the time that campers are participating in sport training. Coaches are responsible for all instruction and proper management of the allotted time periods. Use sports sessions as a time to improve skills, character, and leadership qualities. Spiritual teaching is implied during SWISS, because we would like to dedicate sports times to the particular sport being instructed. Remember we are earning the right to speak into the lives of the campers. This can be a good time to incorporate spiritual characteristics while they are learning the sport.

## CHILDREN POLICY

Families are an important part of what we are doing at Still Water. We love that campers get to see a family dynamic out at camp and that we can have families out to serve together. We have Kids Camp during sport sessions and Chalk Talk that is designated for the children of staff to attend. Children must be in appropriately designated areas assigned by the Kids Camp Coordinator or be properly cared for by immediate parents or staffer. Children are not allowed to be unattended at any time.

## GOLGOTHA RUN

The Golgotha run is a pivotal moment in the camp program. It is completely necessary that it is handled appropriately and treated as such.

Golgotha was birthed from the passage Hebrews 12:1-3. It is important to discuss how that passage is displayed in the Golgotha run and message of the cross. We have a responsibility to share biblical truth to our campers in an appropriate time. The message should be presented strongly, confidently, and in no more than 10 minutes.

Guests tend to frequent during the time of our Golgotha run. It is important that all guests “new faces” to camp remain removed from the intimate moments of the Golgotha experience. We strongly encourage guests to line the pathway of the road to Golgotha and lift up all participants with encouragement and love. We also encourage parents to use discernment on whether their children should be at the Golgotha talk as we would like to limit as many distractions as possible during those 5-10 minutes of the talk. Please know our heart is not to keep anyone away but we want and need the campers to have open ears and hearts focused on Jesus at that time.



## CHALK TALK

Chalk talk is where all come together for music, fun and a gospel message. Chalk talk is designed to progress into a time when campers listen attentively to a gospel message that progresses through the course of the week. The music will move from loud and upbeat songs that get everyone involved to slower and more traditional worship songs nightly. We believe that you can worship with your voice, body, and heart even if the song isn't a standard worship song played in Church gatherings.

## MEALS

Meals are a great time for us (all staff not just the TL's) to come around a table with campers and build relationship. Cleanliness, proper communication and organization are important during all meals. Fun music should be playing in the background BEFORE campers enter the doors. Once campers are at the table then the music will be turned down to become background music to allow conversations and a family setting to ensue. This helps in the development of the relationships while we make our best attempt at having them feel comfortable and loved. Some staff will eat before the campers including core team who will then serve the campers. Campers should be treated as if they are being waited on in a five star restaurant.

## MUSIC

All music will only be played by Still Water devices and must be approved by camp director and programmer before use. IF the Still Water devices are unavailable then no music will be played unless the staff want to lead the campers in appropriate songs themselves. Different songs from different genres and artists will be used to aid in the atmosphere that we are wanting to create at different times. The ultimate goal is to usher the kids into the presence of Jesus through different types of music. We want to create an environment that is welcoming and allows campers to feel comfortable. It is also very important that the music be appropriate and portray wholesomeness.

# SUMMER STAFF POLICIES

Still Water Sports Camp has certain policies in place to ensure that we do everything possible to care for our campers and staff, providing them with an experience they won't soon forget. Our number one goal as a staffer is to bring glory to the name of Christ and by adhering to the staff policies we can all achieve excellence.

## TATTOOS

We know a lot of people have tattoos, including some of the best staff we've ever had, so we handle this on an individual case-by-case basis. If you have a tattoo, you may be asked to keep it covered at camp depending upon the content of the tattoo. We require this not because we believe that tattoos are wrong: we firmly believe that you can't judge a book by its cover. However, at camp, our staff members are role models to campers so campers will want to imitate what you model.

Campers are young, impressionable and often immature. Tattoos are permanent. We understand you may have a tattoo that has significant meaning and purpose for your faith, but out of respect for campers' parents, we want to steer clear of encouraging tattoos for campers. If asked about your tattoo by a camper, you're welcome to share its meaning & how it relates to your faith, but please refrain from encouraging campers to get their own tattoos. Decisions to have tattoos covered will be at the discretion of the Camp Director.

## ALCOHOL, TOBACCO, DRUGS

Still Water Camps has a zero tolerance policy when dealing with the use or possession of illegal substances. Drugs and tobacco products are strictly prohibited at camp. If found with or using an illegal substance while at camp, staff members will be asked to quietly depart. Any questions about what constitutes an illegal substance can be directed to the Director of Camping.

## RELEASE OF RESPONSE

Staff are not obligated to respond or be emotionally responsible for decisions that campers or other staffers make.



## CAMPER CONDUCT AND DISCIPLINE

The Camp Director is responsible for ANY disciplinary procedures carried out during camp. **There is no corporal punishment at SWC.** Popping, paddling, “rat tails,” and other such means of punishment are strictly forbidden. Any form of hazing is also strictly forbidden. We will not tolerate verbal language/treatment that could damage a camper. We can have expectations of kids without breaking them down to try and get them to meet them. Staff are there to lead by example and to show the love of Jesus even in handling hard situations like this. If a TL is having a hard time handling a camper then he or she should grab the TLC immediately to discuss. It is okay not to know how to handle some situations and a sign of maturity is to be able to ask for help.

Discipline is very different from punishment and the intent is not to cause the camper discomfort or humiliation but rather a consequence for their actions so they have the opportunity to learn. Disciplinary situations can be incredible opportunities for ministry if used wisely. Take the time to clearly explain the “why” to the camper and then follow the proper procedures listed below. This could lead to an opportunity for a window into a kid’s life that is invaluable! Our goal should be to never miss an opportunity for ministry and take every chance possible to open doors for the Holy Spirit to work.

### Discipline Procedure

When a camper behaves in a way that doesn’t align with camp rules & expectations, the following process will be followed to help the camper learn and ensure other campers are able to have a great camp experience:

1. Tribal Leader addresses - TL should first put a stop to any wrong behavior. This may involve removing a kid from an activity, room, or situation. Then address the behavior with the camper(s) by clearly explaining what they did that was wrong and why it was not okay. TL should ask the camper why they behaved the way they did to help understand what the camper was thinking and why they may be acting out. The camper should be informed that if the wrong behavior persists, it could lead to a loss of activity privileges at the discretion of the TL and TLC.
2. Tribal Leader Coordinator looped in - If the wrong behavior persists, the TLC should be involved in a conversation with the TL and camper. A consequence will likely be given at the TL and TLC’s discretion. This could mean the camper sits out from a certain activity. The camper should be informed that their parent(s) will be notified and if the behavior continues, they will have to talk with the Camp Director & may be dismissed from camp at the Camp Director’s discretion.



3. Camp Director - If the behavior does continue, the Camp Director will sit down with the camper & TL to discuss the camper's actions and determine whether the camper will be dismissed. Parents would need to make transportation arrangements, and there are no refunds for campers sent home for behavioral reasons. What is considered wrong behavior?

- Wrong behavior includes, but is not limited to name-calling, cussing, fighting, disobeying safety rules, damaging camp or facility property, etc...

\*NOTE\* - There are some behaviors that could warrant immediate removal from camp. These actions include, but are not limited to, smoking or using tobacco products (including vapes and juuls), using alcohol or illegal drugs, stealing, or endangering their own safety or the safety of others..

## VISITORS

Camp is fun! We know that and so does everyone else. Which means that we may have lots of folks wanting to come out and visit. It is incredibly important that the Camp Director is aware of and approves any visitors that are coming out to camp at the designated time allowed for visitors. Camp's primary purpose is to expose kids to the Gospel. We need to be protective of this goal and make sure that we don't allow distractions to get in the way of this goal. On the same note, SWC ministers to campers/staff/donors and families alike.

Ultimately the decision to allow visitors out to camp will lie with the Camp Director. We ask that you understand their decision and remember that their decision was made in the best interest of camp. We have implemented a donor visit where people will come out to experience camp while not disrupting camp.

No campers or staffers may leave their tribal leaders or the premise with **any** adult outside of the camp leadership unless they have permission to do so which will be specified by the Camp Director. There have been attempts made by family members that do not have custodial rights to pick up a child at camp & take them with them. Leaving camp is not an option without the camp director's approval.

## INTRUDERS

An intruder is anyone that is not registered at the camp office. This may include parents of campers or even church staff. The camp office should be notified if you suspect there is someone in camp who does not belong. Anyone acting suspiciously should be reported. Campers and staff should not be in remote areas of the camp late at night. If you do not recognize someone on campus, tell the person directly in charge of you or leadership nearest to you. We would rather follow up with any report than to have an incident happen because we didn't know.



## CELL PHONE USE

Your cell phone may or may not work out at camp. We ask that while you are with us at camp that you put your cell phone away and enjoy the welcome respite from social media, texting and phone calls. If you need to use the phone please do so at the designated staff areas, not around kids, and never leave kids unattended to do so. We understand that there may be some emergency when you need to use the phone and were fine with that. Just make sure to clear it with the TLC or Camp Director first. Remember, you are a role model and the kids are going to do what they see you doing.

\*Camp Directors and other leadership staff will be asked to carry their cell phones for emergency situations and other necessary communication.

## ALTERING CAMPER'S APPEARANCE

Our kids come to us from all walks of life with all types of different parents. Although some parents may find a purple mohawk on their 12 year old daughter AWESOME, we can't be certain that all will feel this way. So, our stance is that kids should go home the same way they showed up. At least physically. That means no haircuts, dye jobs, henna tattoos, sharpie tattoos, piercings, etc. Hopefully, they will be eternally changed drastically by Jesus from the inside out!!

That being said, no staff member should be an encourager or a participant in changing campers' physical appearance while at camp, nor should they knowingly let campers alter the physical appearance of other campers. This includes shaving campers' hair, or creating hand-drawn tattoos on campers' skin.

## ELECTRONICS

Asking teenagers to leave their phones and electronics at home during camp is almost like asking them to stop breathing (at least in their mind). However, removing kids from the distractions of home for the week of camp is a vital and important part of our camp program as it is for our staff. Our rule on camper electronics is simple. If they have them at camp and you see them using them we ask that you take them from the camper or ask your TL to do so. Please explain to them the reasoning. Any electronics taken from a camper will be turned in to the TLC or camp director for safekeeping and then returned back to them on the last day of camp. We will not be held responsible for stolen items.





## FOOD/DRINK

Out of respect for the facilities that we use, we ask that no food or drink be taken into the cabins. We will have 3 meals a day and 2 snack times so being hungry shouldn't be a concern. If you or a camper are legitimately hungry, find one of the leadership staff and we'll take care of you. We want to avoid having food and drink in the cabins to keep them clean and avoid attracting ants, mice and other crawly things.

## WEAPONS

Weapons are not allowed at camp. Period. If you or a camper have a weapon (Gun, Knife, RPG, Grenade, Nuke, slingshot, etc.) we're going to have to take it from you. Just like the electronics, if you find a weapon at camp take it up and pass it along to a TLC or camp director. Any weapons taken up during the week will be returned to the camper or parent at the end of camp depending on the item. If the Camp Director deems it appropriate a camper who brings a weapon to camp with them may be asked to leave. Also at the Camp Director's discretion a phone call to the parents of the camper will be made informing them of what is happening.

## MEDICATIONS

By law SWSC is required to have our on-site nurse administer all medication during the course of camp. That goes for both staff and campers and includes all over the counter medication. (IE: Advil, Tylenol, Benadryl, etc.) All medications should have been given to the nurse at check-in, but if you or one of your campers still has any medication with them we ask that you take that from them and get it to the TLC or directly to the nurse. Meds will be given throughout the day as prescribed and as needed for over the counter meds. The only exception to this is inhalers and other life critical medication. Campers or staff may carry these meds with a note from the prescribing doctor stating that they need them frequently enough to warrant such use.

## BULLYING

Unfortunately, bullying is a very real problem that lots of our campers face back home. Camp should be a safe place where every kid has the freedom to be who they are and act like themselves. Absolutely no bullying of any kind will be tolerated or allowed at camp. YOU are the front line of defense against this. By setting the expectation amongst your campers that no discouraging words will be allowed you can create an atmosphere of encouragement. If you have any questions on how to handle a situation go to someone in leadership to get help. Be aware that even heavy teasing for someone could be hurtful. Don't let other campers alienate someone else and it is ok to talk to a kid who may be bullying. We ask that you pull them aside and do so with compassion, love, and grace while holding them accountable....many bullies have or are being bullied themselves.



## DATING/RELATIONSHIPS WITH OPPOSITE GENDER

During camp, staffers are expected to conduct themselves in an appropriate manner that does not interfere with their role at camp. During times between camps it is imperative that staff choose to respect their environment and avoid putting others around them in an uncomfortable situation. Staffers of the opposite gender should never be alone with each other in a cabin or off away from others. An inability to refrain from inappropriate behavior or PDA deemed by the CD or DOC could cause someone to be asked to leave camp. Please understand that at the same time we think it is important for campers to see a healthy relationship that honors God and each other. Our purpose at camp as staff is to live the I am 3rd belief - God first, others second, self third which means putting on the fruits of the Spirit to treat others in a way that shines to Jesus.

## WATERFRONT

Waterfront policies are to be followed explicitly. No swimming or other waterfront activities shall take place outside of predetermined and scheduled times. During all waterfront activities a certified waterfront director and lifeguards MUST be present and supervising activity at all times. During swim times, all campers and staff are required to wear appropriate lifejackets. Prior to entering the water, a supervisor, lifeguard, or counselor must approve the fit of campers' life jackets and the Waterfront Director must both explain the rules of the Waterfront and get a head-count of people entering the water. Before leaving, the Waterfront Director must get a final head count as swimmers exit the water. All persons wishing to use a canoe or kayak are required to wear a coast guard approved life jacket at all times regardless of age. All canoeing and kayaking will take place in the designated area outside of the roped off swimming area. In order for campers to canoe/kayak there must be at least 1 adult participating with them along with the permission of the Waterfront Director. At no time will anyone be allowed to utilize canoes or kayaks without a certified waterfront director and lifeguards present.

## EMERGENCY PROCEDURES

### FLOOD

Severe weather can approach rapidly. We try hard to track storms and give as much advance warning as possible. If a flood were to occur, DO NOT attempt to cross the creek. Stay on whichever side of the creek you are on and make certain that your campers are accounted for. Stay with your campers and listen to the direction of the Camp Director and leadership staff.



## FIRE

Fire is without a doubt the most destructive hazard that we could face. Most fires can be prevented. In the event of a brush fire it is your responsibility to get your campers and yourself to safety. Brush fires are extremely dangerous and fast moving. Do not attempt to fight the fire without the Director of Camping or Camp Director's authority. After getting the campers to safety, notify one of the leadership staff as soon as possible. If you are having a campfire anywhere on the property please follow these rules:

- Fires are to be made only with permission from the Director of Camping or Camp Director.
- Build fires only in designated fire rings.
- Make sure the area has been cleared of grass and brush.
- You must have either a bucket of water or a fire extinguisher on hand.
- Make sure the fire is completely out before you leave it. This means dowsing the fire/coals/ashes with a large bucket of water and stirring the ashes until all fire is extinguished.

In the event of a structure fire – GET YOUR CAMPERS OUT IMMEDIATELY! Remain calm and do not freak out so you can have a clear head. Gather your kids together no less than 100ft. from the structure and do a headcount to make sure no one was left in the building. Do not attempt to re-enter the building to get personal belongings. Send one TL to notify the Director of Camping and Camp Director ASAP. Don't try to be a hero. Your responsibility is to the camper's safety.

## LIGHTNING

If any lightning is spotted or any indication of a storm moving in that could produce lightning, please remove all campers from water or recreational fields under a safe covered area & await the instruction of your Camp Director.

## TORNADO

Still Water staff will monitor the news. In the event of threatening weather and/or flood conditions, administration will be responsible for the orderly evacuation of the dorms and insure that all campers are directed to the cafeteria building. The loud speaker will be used as a warning system.

## SNAKE BITE

If possible, take these steps while waiting for medical help:

- Remain calm and move beyond the snake's striking distance.
- Remove jewelry and tight clothing before you start to swell.
- Position yourself, if possible, so that the bite is at or below the level of your heart.
- Clean the wound, but don't flush it with water. Cover it with a clean, dry dressing.



## Snake Bite Caution:

- Don't use a tourniquet or apply ice.
- Don't cut the wound or attempt to remove the venom.
- Don't drink caffeine or alcohol, which could speed your body's absorption of venom.
- Don't try to capture the snake. Try to remember its color and shape so that you can describe it, which will help in your treatment.

## DROWNING

No camper or staff should be in the river, creek, lake or pool without a Still Water lifeguard on duty. All swimming will take place at the designated waterfront area and be monitored by our lifeguards. Rescue attempts should not be made that endanger other lives. All swimming related accidents/incidents should be reported immediately to a lifeguard.

## LOST CAMPER

As in all emergency situations it is important to stay calm if you lose one of your campers. In the event one of your campers disappears, follow these steps:

- Do a quick check of the obvious places. IE: cabin, lodge, dining room, basketball courts, etc. -
- Check with the other campers to see who might have seen him/her last.
- Notify one of the leadership staff immediately. Other factors may be involved. If the camper has been having any problems let the director know immediately. There is a difference between a camper who has become lost and one who has run away.
- Note the time of disappearance and try to get a description of what the camper was wearing.
- Do not send other campers out looking for the lost one.
- Do not be embarrassed to report a lost camper. The majority of lost campers are ones that leave on purpose. It is a way for them to call for help. Let the Camp Director handle the situation.

## CHILD ABUSE

If a staff member discovers evidence of child abuse or sexual molestation, it should be immediately reported to the Camp Director. Advice on procedures to follow can be obtained by calling the Texas abuse hotline. (1-800-252-5400). **We are obligated by law to report all incidents of Child Abuse.** Child abuse in any form will not be tolerated. This could include improper touching, abusive or suggestive language, or striking a child. Avoid compromising situations by abiding by the 3-Man Rule. Children can mistake well-meaning attention as sexual misconduct.

\*\*According to Texas State Law, Child Abuse or Sexual Abuse, real or alleged, must be reported to proper authorities for investigation.

**ALL INJURIES AND/OR ILLNESSES SHOULD BE REPORTED TO THE CAMP NURSE.  
CAMPERS MUST BE ACCOMPANIED BY STAFF TO THE FIRST AID STATION.  
FIRE-POLICE-AMBULANCE-DIAL 911**



# STAFF PROTOCOL & DISCIPLINE 2020

## EXPECTATIONS:

1. I will adhere to ALL policies and expectations as outlined in the Still Water Playbook.
2. I will not partake in actions that would cause someone to stumble in their faith walk.
3. I will treat everyone with respect using proper speech and actions.
4. I recognize that I am representing Still Water at camp and in between camps.
5. I agree to model an "I Am Third Attitude" (God, others, then self) and to embrace and uphold Still Water's Core Values and Staff Qualities as mentioned in the Still Water Staff Playbook.
6. If staffers are dating each other the relationship should not hinder the first responsibility at camp which is to bring glory to God and share the Gospel.
7. I will not be alone with any opposite gender at any time other than in a common area such as the Gym, the Dub, or the Great Room, etc...
8. I will not bring weapons into or around camp facilities.
9. I will not bring nor use drugs, tobacco, or alcohol on camp premises.
10. I will adhere to camp curfew.

If any of the above are not adhered to then the following protocol will take place:

A meeting between the staffer(s) and the Camp Director and any other needed leadership to discuss expectations and what will occur moving forward. Depending on the outcome of the meeting, the Camp Director will determine if the staffer will stay on campus, should be reassigned a new position or be asked to leave.

The Camp Director will document an incident report for Still Water to have on file.

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Staffer Signature

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Date



# RELEASE OF LIABILITY

In exchange for Participant being allowed to participate in a camp operated by Still Water Christian Ministries and/or Still Water Camps (collectively "SW") use real property owned, maintained or controlled by SW, including property at or known as Knott Creek Falls located in Gillespie County, and any other property utilized, owned, maintained or controlled by SW for any camp or camp related functions, Participant, on behalf of himself/herself, and his/her heirs, successors, executors, personal representatives, does hereby assign, FOREVER RELEASE, DISCHARGE, HOLD HARMLESS AND AGREE TO INDEMNIFY SW and all of its owners, managers, affiliates, employees, contractors, officers, directors, shareholders, agents, representatives, successors, assigns and to the fullest extent permitted by law First Baptist Church of Boerne (including its officials, officers, employees, agents, contractors, and volunteers), and every property owner or operator with whom SW has contracted with or utilizes the property of, and all of such parties' owners, managers, affiliates, employees, contractors, officers, directors, shareholders, agents, representatives, successors, and assigns (collectively, the "Released Persons") from liability for all claims including (but not limited to) demands, causes of action, damages, injuries to either person (including any death therefrom), or property, lawsuits, liabilities, punitive or exemplary damages of any and every nature whatsoever, whether known or unknown, in contract, in tort, or in equity, including all losses and/or expenses, including without limitation, attorney's fees, court costs, and/or expert fees, arising in any manner, directly or indirectly, out of, or in connection with, or in the course of, arising out of or in any way related to or arising out of Participant's participating in camp, use of any real property, facilities or equipment, travel to and from camp or any off-site activities, and any statement about Participant's fitness, REGARDLESS OF THE CAUSE AND EVEN IN THE EVENT OF ANY CONCURRENT OR CONTRIBUTING FAULT OR NEGLIGENCE (WHETHER SOLE, JOINT OR CONCURRENT, ACTIVE OR PASSIVE), BY ANY RELEASED PERSONS AND/OR ANY OF THEIR RESPECTIVE PARTNERS, OWNERS, PRINCIPALS, OFFICERS, DIRECTORS, EMPLOYEES, VOLUNTEERS, AGENTS, REPRESENTATIVES, SUCCESSORS AND ASSIGNS. Participant agrees that (i) this Release is intended to be as broad and inclusive as permitted by the laws of the State of Texas, and that if any portion of this Release is held invalid, that balance shall, notwithstanding, continue in full legal force and effect, and (ii) this Release shall be binding on all of Participant's heirs, administrators, siblings, parents, guardians, grandparents, successors, and assigns. Participant is aware that Participant's use of any of SW property, facilities, equipment and attending camp, involves obvious and not-so obvious risks, dangers, and hazards that may result in injury, sickness or death to Participant or others and damage to property, and that such risks, dangers, and hazards cannot always be predicted or avoided. Risks, dangers, and hazards, include, but are not limited to: vehicles and other objects; equipment or equipment malfunction; transportation to and from camp or any property or activity; terrain; facilities; animals; poisonous plants; weather, including high winds, flash flooding, lightning, & heat; food poisoning; allergic reactions; exacerbation of unknown health issues water and water related activities; sports activities & injuries, both self-inflicted and from other participants, volunteers and staff; lack of hydration; insects; the transmission of contagions, including, but not limited to viruses such as the coronavirus; and negligent acts or omissions by SW, any other Released Person, Participant, or third party. Participant agrees that equipment or facilities may malfunction, even if properly maintained and that such malfunction may cause injury. Participant understands that even if precautions are taken, there is a risk of the transmission of a contagion. That camp, and camp related activities, involve close contact of other participants, volunteers and staff and transmission of communicable diseases can occur even if precautions are taken and even in situations when a person is not exhibiting symptoms.



# RELEASE OF LIABILITY CONTINUED

Participant assumes full and complete responsibility for all related risks, dangers, and hazards. To the fullest extent permitted by law, this release and hold harmless agreement includes any and all Claims related to or arising from the sole or partial negligence of SW, the Released Parties, or any other party. Participant hereby expressly waives any claims against the Released Parties or any other party which Participant does not know or suspect to exist in his or her favor at the time of use of SW property, facilities, equipment, or traveling to or from any property, and expressly waives Participant's rights under any statutes that purport to preserve Participant's unknown claims. By signing below, Participant confirms, acknowledges and represents that Participant is fit to participate in camp and hereby confirms and agrees that Participant, within fourteen (14) days of first attending any camp, has not: (i) been in close contact with anyone with COVID-19 or anyone who has been in close contact with anyone with COVID-19 symptoms; or (ii) had a fever of 100.4 or higher or experienced symptoms such as cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting or diarrhea; or, (iii) traveled outside of the United States. Participant acknowledges that SW would not allow participation at the camp but for the acknowledgement of such risks and execution of this Release and Participant has read this document carefully and understands that this is a complete release of liability and has signed this release as his/her own free act. Participant agrees, permits and authorizes SW and its employees, agents, and personnel to use the Participant's photographs or other likeness for any purpose, including publicity, marketing, and promotional purposes. Participant understands such photographs or likeness may be copied and distributed by means of various media, including social media, video presentations, television, mailers, signs, brochures, or placement on websites. Participant understands that, although SW will endeavor to use any such photograph or likeness in accordance with standards of good judgment, SW cannot warranty or guarantee that any further dissemination of such photograph or likeness will be subject to SW supervision or control. Participant releases SW and Released Persons from any and all liability related to usage or dissemination of the Participant's photograph or likeness. If participant is a minor or legally incapacitated, the undersigned parent or guardian acknowledges that (i) they are the parent or legal guardian of the Participant with the right and capacity to execute this Release on behalf of the minor child (incapacitated person) participating in the Camp and (ii) the term "Participant" as used herein shall mean both the minor child (incapacitated person) and the parent or guardian executing this Release. The execution of the Release constitutes Participant's agreement and acceptance of all of the above terms, conditions and representation, executed effective the date set forth below.

AGREEMENT AND WARNING Still Water Christian Ministries and/or Still Water Camps (collectively "SW") uses real property owned, maintained or controlled by SW, including property at or known as Knott Creek Falls located in Gillespie County, and other property utilized, owned, maintained or controlled by SW for camp or camp related functions. The property is considered "agricultural land" suitable for agricultural purposes. SW is considered an "Agritourism Entity" as defined by Chapter 75A, of the Texas Civil Practice and Remedies Code. I will be engaged in agritourism activities when I am at camp, including, but not limited to recreational or educational activities. I UNDERSTAND AND ACKNOWLEDGE THAT AN AGRITOURISM ENTITY IS NOT LIABLE FOR ANY INJURY TO OR DEATH OF AN AGRITOURISM PARTICIPANT RESULTING FROM AGRITOURISM ACTIVITIES. I UNDERSTAND THAT I HAVE ACCEPTED ALL RISK OF INJURY, DEATH, PROPERTY DAMAGE, AND OTHER LOSS THAT MAY RESULT FROM AGRITOURISM ACTIVITIES. If Participant is a minor or legally incapacitated, the undersigned parent or guardian acknowledges that (i) they are the parent or legal guardian of the Participant with the right and capacity to execute this Agreement on behalf of the minor child (incapacitated person) participating in the Camp and (ii) the term "Participant" as used herein shall mean both the minor child (incapacitated person) and the parent or guardian executing this Agreement.

**[PLEASE SIGN RELEASE LIABILITY WAIVER: HERE](#)**

